

Thomas International

Thomas psychometric assessments span the entire employee lifecycle – from recruiting, managing performance, training and development – to talent planning and employee retention. Providing insight on your people potential, what motivates them, their core strengths and limitations, our assessments will add a high level of certainty to all of your people-related decisions.

Thomas International's assessment services:

Behavioural Assessment (PPA)

Thomas' Personal Profile Analysis provides an accurate insight into how people behave at work, giving you a greater level of certainty when recruiting, identifying where to maximise your learning and development budget, and understanding where to boost morale to avoid staff turnover.

Fluid Intelligence Assessment (GIA)

Thomas General Intelligence Assessment (GIA/TST) measures a person's mental horsepower. The results will give you a reliable prediction of a person's potential to grasp or develop into a new role. You'll also get an indication of how well they'll respond to training.

Emotional Intelligence Questionnaire (TEIQue)

The Trait Emotional Intelligence Questionnaire tells you how well your people understand and manage their emotions, how well they interpret and deal with the emotions of others, and how they use this knowledge to manage relationships.

Hard Skills Testing (Thomas Skills)

Thomas Skills is a range of tests specifically designed to measure skill level. By combining different tests you can focus on the skills required for specific job roles. The tests measure competency in areas such as: numeracy, data entry, Microsoft Office and the internet.

360

360 provides an objective framework for identifying performance gaps, developing self-awareness, confidence and motivation – and understanding how to improve personal effectiveness.

For further information on any of our services please contact Simon Reid at Thomas International on **01628 470 997** or **simonr@thomas.co.uk**

About Thomas

Thomas has been at the forefront of assessment innovation for 30 years. We provide assessments in 56 languages and have a presence in over 60 countries. Today we are working with 32,000 companies and 250,000 trained Thomas users worldwide. Our clients span every type of businesses of all sizes and complete over 1.5 million assessments every year.

www.thomasinternational.net